

# Ergonomics?!?

**Sarah Woodbridge**  
**Occupational Therapist / Ergonomist**  
**Work Safe Work Fit**  
**Derby Hospitals NHS Foundation Trust**

**[Sarah.Woodbridge@nhs.net](mailto:Sarah.Woodbridge@nhs.net)**

Ergonomics is the science of work; of the people who do it and the ways it is done; the tools and equipment they use; the places they work in, and the psychological aspects of the working situation.

Stephen Pheasant

# Why Ergonomics?

- Service need
  - Preparing patients to return to work / sport / hobbies
  - Understanding the demands of work during pre-op assessments / splint design
  - Prevention of re-injury
  - Prevention of symptom flare / aggravation

# Why Ergonomics?

- Service need
  - Preparing patients to return to work / sport / hobbies
  - Understanding the demands of work during pre-op assessments / splint design / exercise regime
  - Prevention of re-injury
  - Prevention of symptom flare / aggravation
  - Health and Safety legislation

# Today's demands

- Fit notes
- AHP advice note
- Raising the question of work and employment
  - Are we truly holistic?
- Work as a treatment outcome
  - Liaison with HR, H&S, OH, managers
- Equality Act

# Principles of Ergonomics

## Person

- Physical
  - Biomechanical loading
    - internal loads
    - physiological responses
  - Internal tolerances
  - Mechanical strain
  - Fatigue
- Psychological
  - Coping skills
  - Independence
  - Fatigue
- General
  - Medication

# Principles of Ergonomics Job

- Working postures, sitting, crouching, standing etc
- Physical demands – lifting, pushing, pulling, how much and how often
- Pace of the work
- Working alone / group
- Cognitive / processing skills
- Responsibility and management

# Aims of Task Analysis

- Understand the individual components of work
- Understand the order and sequence of work
- Evaluate in isolation or interactively the separate functions of a job
- Evaluate the information or decision-making requirements of the work.



**Posture**  
**Force**  
**Repetition**

# Biomechanical Analysis of Work : Posture

- End of range postures
- Constrained postures
- Compressive forces

# Work Height

- Major factor in determining posture
  - stooping to reach down to the work
  - elevate the arms to give clearance of the work surface
- Work surface height and work height are not necessarily the same thing
- If tools are being used the work height will be higher than the surface.

# Biomechanical Analysis of Work : Force

- Fatigue
- Reduced circulation
- Recovery time in a work cycle
- Mechanical stresses

# Biomechanical Analysis of Work : Repetition

- Rate of repetition / speed
- Intensity
- Pace of work

# Summary of assessment

Assessment of posture and movement including;

- strength
- range
- endurance
- speed
- accuracy of motion

# Anthropometry

The measurement of static and dynamic body dimensions:

- Height
- Length
- Reach
- Circumference
- Volume

# Individual differences

- Hand size / proportions
- Strength / Stamina
- Skin
- Tolerance to
  - Activity
  - Pain
- Motivation
- Health / well-being
- IQ
- Psychological resilience



# Reach Envelope

- Zone of convenient reach or maximum working area
  - The area encompassed by sweeping your arms in front of the body.
  - It is a 3-Dimensional area.
- Normal working area
  - The immediate area in front of the body which can be reached without shoulder flexion

# Placement of equipment

- Importance
  - important items should be accessible
- Frequency of use
  - the most often used should be the most accessible
- Function
  - items with similar functions should be grouped together
- Sequence
  - place items in the order they are used

# Assessing an office environment

## Seating

### Seating influences

- Head / neck posture
- Shoulder posture
- Hand / wrist / elbow posture
- Height in relation to work
- Comfort
- Endurance



### Key points of sitting

1. Seat pan appropriate for leg length
2. Size and shape of bottom is accommodated
3. Buttocks in appropriate place on seat pan
4. Spinal curve similar to shape of backrest
5. Backrest encourages placement of scapula
6. Rake angle of backrest adjustable
7. Do you need armrests?

## Different types of seating

Don't make assumptions

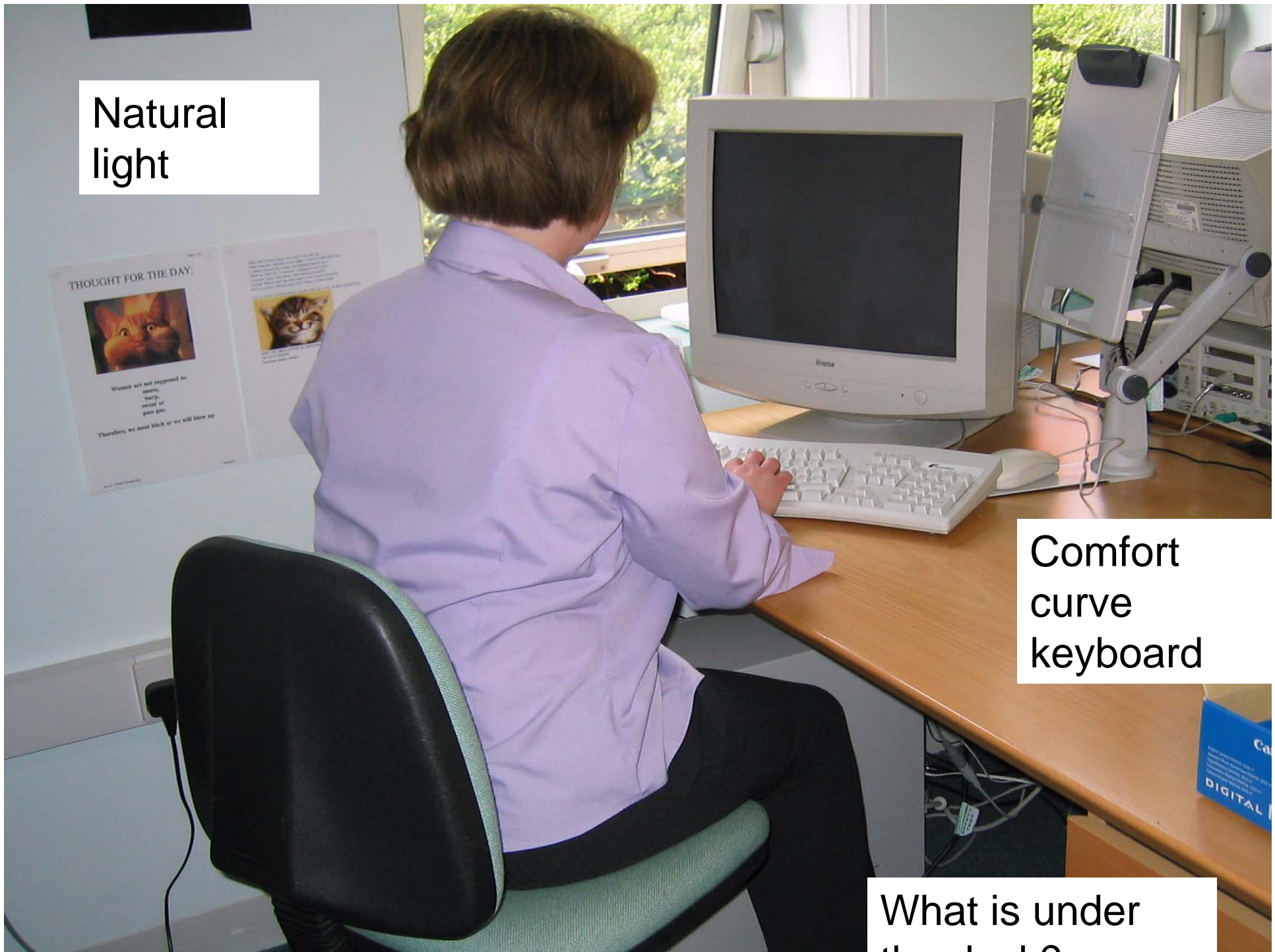
- active sitting
- core stability
- ✓ fire proof
- ✓ infection control
- ✓ mobile base



Natural  
light

Comfort  
curve  
keyboard

What is under  
the desk?





Neck pain ??

What is the  
working height?

# Assessing an office environment

## Keyboard

- Shape and slope of a keyboard influences
  - Forearm posture
  - Wrist posture
  - Finger posture
  - Typing force
  - Fatigue
- Generation of static and dynamic forces
  - Shoulders
  - wrist



# Keyboards

- The key mechanism can be designed to respond to different forces and displacement characteristics.
- The forces used with each keystroke can be 2.5 to 3.9 times above the required force.
- Peak forces decrease as typing speed increases.
- The force exerted decreases significantly when the distance the key travels is increased.

# Spot the difference



Keep it simple!

What is the function of these armrests?

# What angle do you need the keys to be? to be? Consider your options



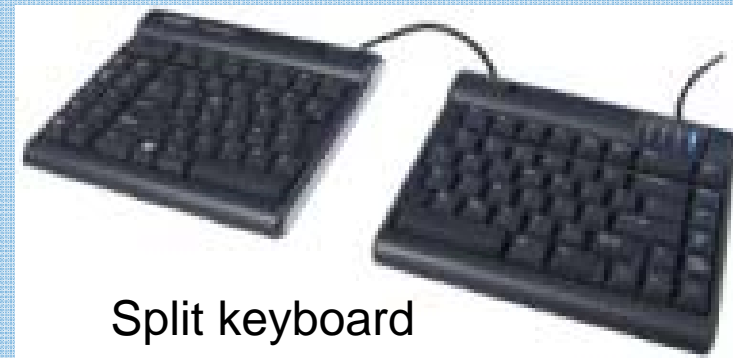
Comfort curve



Gold touch split keyboard



Maltron keyboard



Split keyboard

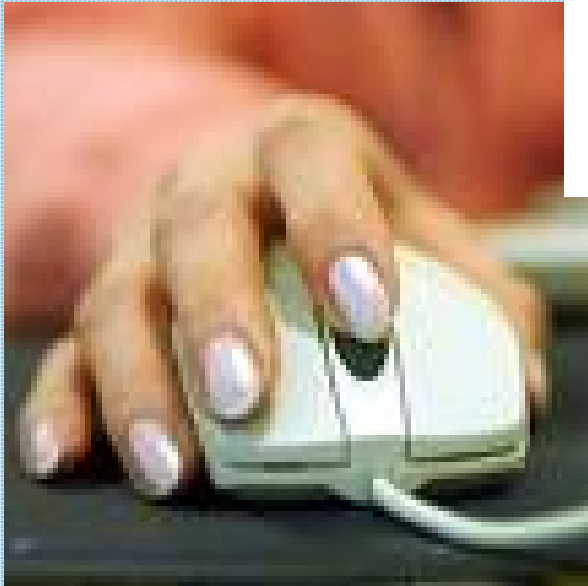
Don't forget the front to back  
slope

# Assessing an office environment

## Mouses

- Mouse design
  - Material
  - Size
  - Shape
  - Placement of scroll feature
- Anthropometrics
  - Finger length
  - Palm length and breadth

# How do you hold a mouse?



What buttons are used?



How often

How long

What structures are being compressed



Each mouse has advantages and disadvantages



Joystick mouse

Logitech Mouses



Evoluent mouse /  
vertical mouse



Quill mouse



**Is it time for lunch yet??**